

# EMPLOYER RECOGNITION PROGRAM

## FOR EXEMPLARY SUPPORT OF YOUNGER MEMBER INVOLVEMENT IN ASCE ACTIVITIES

Younger Member enthusiasm, meaningful involvement and growth are the keys to ASCE's future. As a means of fostering individual younger member participation in Society activities, the ASCE Committee on Younger Members (CYM) has developed a program to help Sections and Branches recognize those employers who encourage their young engineers to get involved. Special recognition will go to those organizations that exhibit exemplary support evidenced by efforts such as:

- \* Providing a model for involvement through company-wide participation in local, regional and national ASCE activities
- \* Allowing young engineers time off to attend ASCE meetings and seminars
- \* Supporting and encouraging technical and professional growth
- \* Encouraging young engineers to prepare articles for publication in ASCE professional and technical journals
- \* Assisting in the payment of local and national dues



**The Program**

Younger Members who want their organization to be considered for recognition will fill out a questionnaire, which describes their organizations' level of compliance with these guidelines. Sections and Branches, with the help of local Younger Member Groups, will forward meritorious submittals to CYM. After its review, CYM will prepare a list of exemplary employers, by Section and Branch. This list will be submitted for publication in [Civil Engineering](#) magazine or [ASCE News](#). Sections/Branches will be encouraged to provide local recognition (for example, a certificate of commendation) to selected organizations.

### **Program Operation**

The program will operate as follows:

1. Award submittals will be received through Sections and Branches.
2. With the help of local Younger Member Groups, Sections/Branches will recommend exemplary organizations for recognition.
3. CYM will review nominees and their submittals at its fall meeting. This review will be for award consistency and to better define minimum standards (*The entire nomination form must be completed.*).
4. For those organizations that meet award criteria CYM will:
  - (a) submit a list of winning organizations for publication in [Civil Engineering](#) magazine or [ASCE News](#); and
  - (b) encourage Sections/Branches to provide winning organizations with local recognition.
5. Your organization may be nominated for the award each year. If your organization is a previous winner of the award, the nominator must be a different younger member in the firm.

# Award Year 2003

Please make sure you are using the current version of this form.

## Employer Recognition Program for Exemplary Support of Younger Member Involvement in ASCE Activities

Please fill out and return this nomination form to your Section/Branch President or Younger Member Group Chair. Cite specific examples to backup your assertions. Use additional pages if necessary. Completed forms should be sent to ASCE Headquarters, 1801 Alexander Bell Drive, Reston, VA 20191, Attn: Nancy E. Berson, Geographic Services Department.

The deadline for submittals is **August 1, 2003**

### I. General Information

Name of Nominee (Company, Agency Name): \_\_\_\_\_

Address: \_\_\_\_\_

Name of Nominator: \_\_\_\_\_ e-mail address: \_\_\_\_\_  
(Must be a "Young Engineer" employed by the nominee)

Title: \_\_\_\_\_

Submittal for:                      Local Office Only                      Office Location: \_\_\_\_\_

### II. Employee Distribution

How many individuals does the nominee employ at the local office? \_\_\_\_\_  
all engineers                      young engineers

How many are Civil Engineers? \_\_\_\_\_

How many are current ASCE members? \_\_\_\_\_

How many are local Section/Branch members? \_\_\_\_\_

### III. Employee Distribution

For those engineers who are ASCE members:                      all engineers                      young engineers

On average, how many Technical/Professional seminars (1 day or longer) does each employee attend each year? \_\_\_\_\_

How many evening Section/Branch meetings do employees attend annually? \_\_\_\_\_

How many daytime Section/Branch meetings do employees attend annually? \_\_\_\_\_

How many employees are active on a Section or Branch Board? \_\_\_\_\_

How many employees are active on a Section or Branch Committee? \_\_\_\_\_

How many employees are active on an ASCE Regional Council? \_\_\_\_\_

How many employees are active on an ASCE National Committee? \_\_\_\_\_

Does the nominee encourage and provide time for employees to read journals and keep up to date with technology? \_\_\_\_\_

How many technical/professional articles have been published by young engineers employed by the nominee within the last 2 years? \_\_\_\_\_

What percentage of National dues is paid by the nominee? \_\_\_\_\_%

What percentage of Section dues is paid by the nominee? \_\_\_\_\_%

Does the nominee pay for subscriptions to ASCE technical or professional journals? \_\_\_\_\_

In what ways does the nominee provide opportunity and support or advanced training/technical development for Young Engineers?

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In what ways does the nominee provide opportunity and support or advanced professional development for Young Engineers?

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Besides those listed above, describe any specific activities or policies which demonstrate your organization's support for young engineer's involvement in ASCE.

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Thank you for your continued support of ASCE.

\_\_\_\_\_  
Nominator's ASCE Membership ID #

Date \_\_\_\_\_

\_\_\_\_\_  
Nominator's Signature

\_\_\_\_\_  
Section and Branch