enhanced through coaching or mentoring.

ASCE provided the Multi-Region Leadership Conference in Anchorage this year. The weather was good and we didn’t see any unfriendly animals. What we did see was a lot of friendly faces of members from Regions 8 and 9 and we earned 6.5 professional development hours while we learned. I will share some of the things we learned.

What is a Leader?
We have seen them in action, but sometimes we don’t realize it until after the situation is over. Situational Leadership requires a balancing act between Directive / Task Behavior and Supportive / Relationship Behavior. The former involves clearly telling people what to do, how to do it, when to do it, and then monitoring performance. The latter involves providing support and encouragement and then facilitating their involvement in performing well. The Directive / Task Behavior often involves one-way communications to make sure that the tasks are completed. The Supportive / Relationship Behavior requires two-way communications to effectively carry out the delegated tasks. ASCE is a volunteer organization that also requires that balance.

Lead Through Emotional Intelligence
Emotional Intelligence (EI) is identifying and managing your own emotions, recognizing and understanding others’ emotions and using this awareness to influence thinking and behavior. Leadership is the art, science and craft of influencing other people to achieve a common goal and improve an
organization. Empathy is the feeling that you understand and share another person’s experiences and emotions. The three definitions in this paragraph are factors in Effective Leadership. The figure shows a balance between the elements that influence how well we function as Effective Leaders.

Generational Differences

Blaine Leonard, ITS Program Manager at the Utah DOT and former ASCE National President, spoke to us about Succeeding with Generational Differences. Each generation has a different and distinct set of core values. One paragraph cannot do justice to the characteristics of the Traditionalist (1925-1942), Boomers (1943-1960), Gen X (1961-1981) or Millennials (1982-2000), but it was interesting to learn how to work with each of the generations. We were instructed to be aware of the differences, appreciate the strengths, and lead & manage the differences.

Other Presentations

Do you always have harmony in your office or your home? If not, you would have appreciated the session on “How to Have the Tough Conversations.” We learned about non-verbal communication, emotions in the workplace, assertive and aggressive behavior, I – statements, and many more useful tools to improve harmony in your office and your life.

“Professional Ethics” is topic that many of us have studied throughout our career. It is easy to say, “I always make ethical decision.” But do you? Some of the issues creep up on you when you are just trying to finish a project on time. The presentation at the ASCE Leadership training not only taught how to make ethical decisions using the ASCE Fundamental Canons, but used case studies to evaluate how well we did. It was a good review for all of us.

And finally, we learned more about the Section and Branch resources available to us from National ASCE headquarters. The presentation was in a game show format that was fun and informative. If anyone would like to know more about any of the topics at the Multi-Leadership conference, I may have the slide presentations available for your use.

Leadership in the Utah Section

The goal of the Multi-region leadership conference is to provide the training we need to function as leaders in the Utah Section. I believe that the paper that Matt Roblez co-authored on “Five Reasons to Volunteer for ASCE Leadership Positions” summarizes this issue very well. I will only list the reasons but I am sure that Matt would share the complete document with you.

- Professional Development
- Improvement of Leadership Skills
- Opportunity to Directly Influence the Profession
- May Provide Continuing Education Credit in Some States
- Personal Fulfillment

We will soon be recruiting new leaders for our section. The following are a few hints that were given to us at the leadership conference as we look for the hidden talents that will make the ideal leaders.

- Ask people to volunteer. This is your opportunity to learn more about your members.
- Upsell the benefit. Matt has prepared a list of benefits, but there are more that ASCE provides. Prepare that 30 second elevator speech.
- It is an opportunity to network with other professionals.
- Participate in YMF.
- Involve Life Members. They have a lot of experience to share.
- Invite prospective officers to your board meetings.
- Involve past presidents in recruiting efforts.
- Strive for diversity.

It is our Centennial Year and a great time to involve other people in the workings and activities of ASCE in Utah.
In 1994, serial entrepreneur John Elkington coined the term “triple bottom line”. He had similarly added the terms environmental excellence and green growth, among others, to our lexicon. As many of you know, sustainability is one of the three strategic initiatives of the American Society of Civil Engineers. ASCE’s website asserts: “ASCE has made sustainability a major focus among its strategic initiatives, aiming to help professionals incorporate sustainability principles into their daily practice.” Have you incorporated any sustainability practices into your daily practice? Many have made efforts to move to a more “paperless” office. Recent changes in fuel prices have made hybrid fuel vehicles less attractive for the near term. One thing is undisputable, the importance of economic decision making has not diminished; however, the environmental and social costs of a project are increasing. Triple bottom line for me is like the ice cream line with my kids. When asked if they want vanilla, chocolate or strawberry they answer with a resounding “YES!” The number of public and private entities requiring a high degree of economic scrutiny over each project has not decreased. Time value of money, cost/benefit analysis, opportunity costs, do nothing alternatives are very familiar to practicing engineers. The challenge of triple bottom line and the increasing public outcry for officials to make decisions based on more than just the economic bottom line will require that we acquire new competencies and metrics for project components that are not easily measured with our standard tool belt.

In order to help engineers and public works professionals meet these coming demands, in 2010 the American Society of Civil Engineers, in partnership with the American Public Works Association and the American Council of Engineering Companies co-founded the Institute for Sustainable Infrastructure (ISI). Following in the footsteps of the U.S. Green Building Council and their LEED certification program which was instituted in 2000, the Institute for Sustainable Infrastructure has created its own certification program called the Envision Rating System. Prior to the establishment of ISI ASCE, issued the following policy statement:

POLICY STATEMENT 418 - THE ROLE OF THE CIVIL ENGINEER IN SUSTAINABLE DEVELOPMENT

The American Society of Civil Engineers (ASCE) defines sustainability as a set of economic, environmental and social conditions in which all of society has the capacity and opportunity to maintain and improve its quality of life indefinitely, without degrading the quantity, quality or the availability of natural, economic and social resources. Sustainable development is the application of these resources to enhance the safety, welfare, and quality of life for all of society.

The civil engineering profession recognizes the reality of limited natural resources, the desire for sustainable practices (including life-cycle analysis and sustainable design techniques), and the need for social equity in the consumption of resources. To achieve these objectives, ASCE supports the following implementation strategies:

- Promote broad understanding of economic, environmental, political, social, and technical issues and processes as related to sustainable development;
- Advance the skills, knowledge and information necessary for a sustainable future; including habitats, natural systems, system flows, and the effects of all phases of the life cycle of projects on the ecosystem;
- Advocate economic approaches that recognize natural resources and our environment as capital assets;
- Promote multidisciplinary, whole system, integrated and multi-objective goals in all phases of project planning, design, construction, operations, and decommissioning;
- Promote reduction of vulnerability to natural, accidental,
and willful hazards to be part of sustainable development; and

- Promote performance based standards and guidelines as bases for voluntary actions and for regulations in sustainable development for new and existing infrastructure.

**Issue**

ASCE recognizes the leadership role of engineers in sustainable development, and their responsibility to provide effective and innovative solutions in addressing the challenges of sustainability. The ASCE Code of Ethics requires civil engineers to strive to comply with the principles of sustainable development in the performance of their professional duties. ASCE will work on a global scale to promote public recognition and understanding of the needs and opportunities for sustainable development.

Environmental, economic, social and technological development must be seen as interdependent and complementary concepts, where economic competitiveness and ecological sustainability are complementary aspects of the common goal of improving the quality of life.

**Rationale**

Engineers have a leading role in planning, designing, building and ensuring a sustainable future. Engineers provide the bridge between science and society. In this role, engineers must actively promote and participate in multidisciplinary teams with other professionals, such as ecologists, economists, and sociologists, and work with the communities served and affected to effectively address the issues and challenges of sustainable development.

ASCE Policy Statement 418
First Approved in 1993

As you consider what conferences and webinars you will attend in the coming year I hope you will consider expanding your understanding of sustainable practices and look to add to your existing tool belt.

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**PRESIDENT-ELECT MESSAGE**

Matthew Roblez, S.E., SECB

The purpose of The Region 8 Board of Governors is "To serve Region 8 members as an extension of the Board of Direction." One of the ways we do this is with our Annual Awards Program. The program recognizes outstanding projects and engineers at the regional level. This is an exciting opportunity to highlight civil engineering. We are currently accepting nominations for this year's awards.

Please look at the Region 8 Awards tab on the Webpage shortly for detailed criteria, and submit entries prior to April 1, 2016.

Application forms will soon be available on the web site, but until that time can be requested from Bob Lamoreaux:

- Region 8 Engineer of the Year
- Project of the Year (> $10M)
- Project of the Year (< $10M)

Please contact Bob Lamoreaux, Region 8 Awards Committee Chair, with any questions.

In addition, the following Award deadlines are upcoming for ASCE at a society level. If you are interested in nominating anyone for these awards please visit the ASCE website at:

http://www.asce.org/award_deadlines/ for more information.
We would like to thank those who attended last month’s meeting at the Bluebird. We received very good feedback.

Our next monthly luncheon is on February 18th at 12pm. We will meet at the Bluebird for a presentation from the Utah Asphalt Pavement Association. The tentative presentation title is “Asphalt Preservation Toolbox” which will cover the various preservation methods for asphalt, the pros & cons of each, general costs and things to watch out for. Come prepared to learn, earn 1 CEU and associate with other engineers.

The ASCE Wasatch Front Branch held our monthly meeting on January 15, 2016 at Westech Engineering.

Our speaker was Matt Roblez, S.E., who is also the current President-Elect of the ASCE Utah Section.

Matt spoke on Professional Responsibility, Ethics and Continuing Education Requirements. This was a very interesting presentation, and we had a good turnout. This was a topic that all practicing engineers needed to hear.

Our Branch will hold our February meeting at Westech Engineering on February 26, 2016. We hope to see you all there.

The week of February 21 to 27 is National Engineers Week. Our branch is planning to visit Stansbury Elementary School on February 23rd and talk to the 6th graders about Civil Engineering. This elementary school feeds into West Lake Middle School which is a designated STEM school for Granite School District. This will be a great opportunity to inspire these students to pursue a career in the engineering field. We are in need of volunteers and will send more information to the branch members before the activity.
The Southern Utah Branch is grateful for the hospitality and time that Geneva Pipe took in taking all of the branch members on a tour of their manhole and precast concrete facility in Washington, Utah. We were able to see many of the quality control processes at work and the manufacturing process was very helpful as well. We appreciate Jared Johnson and Jeff Enyart providing a luncheon and presentation on the history of concrete pipe as well as concrete appurtenances and a look into the future of precast in general. More and more of the facilities being constructed are incorporating precast structural and architectural elements. The dry and wet cast concrete technologies on display provided all attendees with a better understanding of current practices and hopefully aided in better design and specification development for future projects.

At this writing we are in the thick of our Southern Utah joint ASCE/APWA spring conference. We have a dual track conference and want to thank our presenters and vendors in advance. We look forward to a great conference!

We look forward to seeing you all at the upcoming Geotechnical and Structural Engineering Conference in Phoenix, Arizona on February 14-17th. This first-of-its kind event will provide a great opportunity for collaboration between the shared roles of structural and geotechnical engineers in foundation design. If you are not able to attend in person, please look for featured lectures on YouTube under the Geo-Institute channel.

We would like to ask our members to let us know of topics or upcoming events of interest as we look ahead to the Spring of 2016. Thanks again for your continued support.
This month we are meeting during Engineer’s Week on February 25. The meeting will be held in conjunction with the BYU Student Chapter. Please plan to meet at the Lavell Edward Stadium’s Blue Zone room. A Civil Engineering professor will present at the meeting. Lunch will be catered by Tucanos! At the meeting, a scholarship will be presented to an outstanding student. If you are a student, please contact the BYU Civil Engineering Department for a scholarship application.

We have a great opportunity to recognize employees, co-workers, and those in the industry who have done an outstanding job. Our Section is currently looking for nominations for Engineer of the Year, Educator of the Year, and Young Engineer of the Year. If you know someone who works hard and is deserving of some recognition, please submit a nomination form to our Awards Committee Chair, Bob Lamoreaux at LamoreauxBob@stanleygroup.com.

Please save the date for a special field trip on March 10. The Natural Resources Conservation Service is working with the Utah Department of Agriculture and Food and multiple water rights holders through the Emergency Watershed Protection Program to rehabilitate the existing Green River/Tusher Diversion Structure on the Green River approximately 6 miles north of the city of Green River, Utah. The new structure diverts about 600 cfs to an active low-head power plant. In addition to the replacement of the existing diversion the project includes providing downstream and upstream fish passage, boat passage, and a new raceway to a historic waterwheel. The project is currently under construction with a substantial completion in April.

As always, we appreciate your support of ASCE and we’ll see you on the 25th!

Greetings, everyone. I hope everyone is having a productive new year.

ASCE has a significant event coming up later this spring, and we need your help. Brigham Young University has been selected to host the National Steel Bridge Competition on May 27-28, 2016. This is an invitation only event with entrants selected from regional Steel Bridge Competitions. This event serves as a capstone in some student’s academic career.

One of the responsibilities of the host school is to supply judges for the event. The Younger Member Forum is working on supplying judges for the event, and has asked SEI to help. Structural Engineers with steel design and erection experience would make excellent judges. A brief review of the event shows that they will need four judges per lane, one judge per load bay, one in the weighing area, and judges for data entry. BYU is still working on the event arrangements, so the number of judges needed is still being finalized. There will be a judges training meeting prior to the competition. More information about the event can be viewed at www.nssbc.info, including current rules, clarifications, and an outline of the event.

Please contact Conrad Guymon conradg@ckrengineers.com or Tiffany Pocock pocockt@pbworld.com if you would be willing and able to serve as a judge for this event.
JOB POSTINGS / JOB-WANTED

If your company is looking to list a civil engineering related job opportunity or if you are looking for a civil engineering related job, let us know! Job postings and job wanted ads will be listed in the Civil Source for FREE! Just send us a brief explanation/contact info of the opportunity available or a resume/job-wanted description and we will be happy to include it in the next issue of the Civil Source.

Please submit listings by the first Friday of each month in order to be included in that month’s Civil Source.

Contact: Cody Palmer (cody@mcneileng.com) or Stephanee Eastman (stephanee@horrocks.com).

Position Wanted


CIVIL SOURCE SPONSORSHIP

Would you like to increase your outreach and name-recognition? Did you know the Civil Source is sent to over 1400 civil engineers monthly (from September to May)?

The Civil Source is accepting sponsors who would like to extend their reach throughout the state. The Civil Source is published 9 times throughout the year (from September to May) and is sent to every person who has registered to be part of the Utah Section. Your logo and/or advertisement will be included in all 9 issues.

Sponsorship rates may be prorated to the next year (or reduced based on the number of months remaining for the remaining year).

If you are interested, please contact either Cody Palmer (cody@mcneileng.com) or Stephanee Eastman (StephaneeE@horrocks.com).

Sponsorship rates are as follows:

- Business card size: $60/year
- 1/4 page: $120/year
- 1/2 page: 240/year
- Full page: $480/year

The Civil Source is published at the beginning of each month. If you have something you would like to have published, please contact:

Stephanee Eastman, P.E.
ASCE Civil Source Editor
StephaneeE@horrocks.com

ASCE UTAH SECTION: 1916-2016 CELEBRATING 100 YEARS OF EXCELLENCE
FIND US ON THE WEB AT HTTP://SECTIONS.ASCE.ORG/UTAH/
# ASCE Utah Section Contacts 2015-2016

Date of Elections: May 1, 2015  
Date Officers are Installed: May 15, 2015

## Utah Section

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## Structural Engineering Institute (SEI) Chapter

<table>
<thead>
<tr>
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